



**Classes** of J4DW provided by Unite the Union. Certificate is valid in the UK .Registration is open every 1<sup>st</sup>, 2<sup>nd</sup>, and 3<sup>rd</sup> Sunday of the month. Courses are free to all Unite the Union members.

**1<sup>st</sup> and 2<sup>nd</sup> Sunday of the month**

11:00 – 2:00 English and IT (Computer)

2:00 – 5:00 English and IT (Computer)

**Union Courses:** Shop Steward, Health and Safety, Union Rep etc..

**3<sup>rd</sup> Sunday of the month**

2:00 – 5:00 pm Regular Meeting

**Justice 4 Domestic Workers is supported by:**

**Unite the Union**

128 Theobald's Road, Holborn, WC1X 8TN



**KALAYAAN**

justice for migrant domestic workers

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and

**Many Individual Supporters**



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Justice for Domestic Workers was established on March 15, 2009. It is an organization of Migrant Domestic Workers who work in private houses in the UK. We are mainly women, though we do have men who are members. We come from the countries of Asia and Africa including India, Sri Lanka, Nepal, Nigeria and others. Some of us had to escape from abusive employers, it was our only means of surviving. Finding one another and sharing our experiences is a great refuge. Together, we unite to campaign for our freedom, rights and justice.

## BACKGROUND

Migrant Domestic Workers of different nationalities decided to form an organization upon learning that many of our needs, problems and dreams are shared. Driven by poverty from our countries of birth, we left to support ourselves and give our families a decent livelihood. Here in the UK, we experienced slavery, inequality and discrimination. Alone we were often unable to exercise our own freedom and rights. Our passports were taken from us by employers, we were made to work long hours without pay, proper salaries not paid or delayed, we suffered verbal abuse even physical assault, severe mental threats and sexual harassment. Because of all these, we were forced to leave the household in search of a better employer.

Migrant Domestic Workers continue to seek recognition for their contributions as carers to children, elders and household management. We contribute to the British economy and society. We continue to search for ways to overcome our isolation and vulnerability and demand respect as workers and as human beings.

Justice for Domestic Workers was also formed to fight the changes in Immigration and Citizenship Laws which will have a catastrophic impact on the already vulnerable Migrant Domestic Workers. These changes will increase our dependence on employers when renewing our Visa which give more opportunities for employers to abuse us. That is why we need to unite to make us stronger to campaign for our freedom, rights and justice.

## OBJECTIVES

- To protect, support, help, share, understand and campaign for the rights and welfare of all Migrant Domestic Workers.
- To provide education and skills to help Domestic Workers to be competitive and adapt to the new environment and cultural differences in the UK, to improve their quality of life.
- To provide information to keep every Domestic Worker updated with the changes in immigration laws and other issues affecting them and to end their isolation and vulnerability.
- To promote solidarity and coordination with other organizations and other communities.
- To prepare domestic workers for public speaking and mobilize them for meetings and demonstrations to enable them to oppose all injustices, inequality, discrimination and slavery.
- To be recognized as significant contributor to the economy of UK since they are caring and supporting families that are the building blocks of the nations.

## MEMBERSHIP

All Migrant Domestic Workers regardless of their status. Membership is free.

### APPLICATION FORM:

NAME:

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CONTACT NUMBER:

.....

EMAIL ADDRESS:

.....

ADDRESS:

.....

.....

DATE OF BIRTH:

.....

GENDER:

.....

NATIONALITY:

.....

MARITAL STATUS: .....

NO. OF DEPENDENT(S).....