

Post Pandemic Childcare

postpandemicchildcare@gmail.com

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Cabinet Office
70 Whitehall
Westminster
London
SW1A 2AS

Dear Vicky Ford MP (Minister for Early Years), Gavin Williamson MP (Secretary of State for Education), Mims Davis MP (Minister for Employment), Elizabeth Truss MP (Minister for Women and Equalities), and Rishi Sunak MP (Chancellor of the Exchequer),

Re: Early Years Policy – Protect All Childcare Workers and Support All Children – directly fund nurseries and guarantee provision for all disadvantaged children

We are parents, early years workers, childminders, lone parents, and guardians.
We are childcare providers, babysitters, nursery school teachers, SENCOs and nannies.
We are grandparents, key workers, NHS workers, critical support.
We are citizens and we are undocumented. We are people that care.

We write because early years policy now impacts public health.
We write because early years policy has always impacted public health.

Successive governments have failed women – who undertake the majority of unpaid or underpaid childcare work, and right now are once again shouldering the burden of a public health crisis and papering the gaps created by the lack of a coherent early years policy.

Schools have closed but early years settings remain open to all. No evidence has been published to show that early years age children transmit the virus less. Early years workers health is being put at risk. Yet both parents and childcare workers fear closures because there is inadequate support for them to stop work.

Key workers who are parents, often earn under minimum wage, and have been required to work throughout the pandemic. Yet with the early years sector fragmented, and increasingly dominated by multinational chains, providing little flexible and affordable support, they are forced to rely on “informal” (unpaid) childcare arrangements. These arrangements now put family members – frequently grandparents – at risk. With increased transmission rates and covid-19 cases leading to whole nursery closures, the situation only gets worse.

Likewise, the importance of Special Educational Needs and Disabilities (SEND) support at the earliest age, and the exploitations resulting from the hostile environment, are too often overlooked in terms of sector demands to address what is not a singular childcare crisis, but a number of crises.

The remaining quality early years infrastructure, the small, non-profit, community and cooperative nurseries, council-run day nurseries, and maintained nursery schools are at the point of complete collapse. These settings provide affordable childcare, support for disadvantaged children, children with SEND, and children learning English as a second language. They are struggling due to the

culmination of years of underfunding, and insufficient support from government in the face of the pandemic.

If these organisations shut their doors forever, it will cause redundancies of predominantly female workforces, increase unjust employment practices, and mean children lose out on education during the most important stage of their development. There will be dire consequences for the human rights of disabled children, gender equality and the economy.

We call on you to:

1. Close Early Years settings to all but key workers' children, vulnerable children, and allⁱ children identified with SEND, during this new national lockdown, in line with schools.

2. Prioritise Early Years and Special Educational Needs staff for vaccinations in the next round.

3. Stop relying on parents (especially lone parents) to get us through the public health crisis by working two, or more, jobs at once.

- Ensure a legal right to shared and flexible furlough for all parents/carers in case of childcare due to school or early years settings closures, or because of the need to shield (for worker, or member of worker's household). Currently this is at the employer's discretion, and TUC research shows 71% of requests from women during this recent lockdown have been refused.

- Adjust furlough so that it doesn't fall below Real Living Wage (80% of minimum wage is a starvation wage).

- Make furlough a legal right for allⁱⁱ nannies/childcare workers based in the home, as for setting-based workers (unless supporting vulnerable children, children with SEND, or key workers families), if larger early years settings are closed for public health.

- Clearly communicate these rights, to all employers.

4. Improve the Self Employment Income Support Scheme so that all parents (including those who are recently self-employed, a limited company, or have recently taken maternity leave) are properly supported when they can't work due to school and early years closures, and so that childminders stop falling through the gaps.

5. Change and increase the funding of Early Years entitlements – so all Ofsted-registered childcare providers (including childminders, public nurseries: nursery schools and council-run nurseries, private and voluntary day nurseries), get a direct payment from DfE (as schools do) to cover the actual costs of staff and overheads. Instead of the current system of payments attached directly to children and allocated based on inadequate costs per childcare place.ⁱⁱⁱ

6. Quickly roll out a significant, urgent, and conditional, funding injection for the whole early years sector, which increases local democratic control of settings, with no bailouts of big childcare chains, unless they ensure Real Living Wage, and no dividends or share buy-backs while in receipt of funding.^{iv}

7. End No Recourse to Public Funds (NRPF) – or we will continue to see migrant workers forced to choose between risks to their health and putting food on the table.

8. Improve the rights of those on an Overseas Domestic Worker visa to enable them to renew after six months and change their employer. Many on this visa are victims of ill treatment and these adjustments would stop them from having to stay with bad employers and from becoming 'overstayers' – undocumented and at a greater risk of exploitation and abuse.

9. Increase Child Benefit. This benefit used to be universal and once functioned as a small acknowledgement of unpaid childcare work. It is now means-tested and has not risen with inflation since 2011, despite the fact it is a crucial income source for many families.

10. Remove the two-child cap for Child Tax credits and Universal Credit. Stop making parents on Universal Credit pay for their childcare costs up front. Or completely scrap it and come up with a system that actually works for people.

Yours sincerely,

Nirupama Naidu, parent campaigner, SEND Crisis Tower Hamlets

Veronica Deutsch, nanny, co-founder of Nanny Solidarity Network

Louise O'Hare, parent campaigner, SEND Crisis Tower Hamlets

Lee Shannon, parent campaigner, National Public Day Nurseries campaign and Fight For The Five, Salford

Miranda Critchley, nanny, co-founder of Nanny Solidarity Network

Lucie Stephens, Parent/Guardian, Nursery Director, Friendly Families Nursery, Deptford

Cllr Caroline Woodley, Lead Member for Early Years in London Borough of Hackney, Hackney North and Stoke Newington

Miranda Hall, Researcher, New Economics Foundation

Maud Perrier, Parent/Guardian, University lecturer, Bristol West

Helen Pankhurst, author, campaigner on women's rights and grand-daughter of Sylvia Pankhurst

Pippa Weaver, Early Years worker, Bath

F Benham, Early Years worker, Pre-school SENCo and deputy manager, Croydon Central

Laura McGuire, Early Years worker, Nursery School Teacher, Makerfield

Lisa Davis, Early Years worker, Nursery practitioner, Spelthorne

Michelle Hurren, Early Years worker, Nursery manager, South Suffolk

Sarah Banthorpe, Early Years worker, Pre school assistant, Ipswich

Vanessa Roberts, Key worker, Primary School Teacher, Bethnal Green and Bow

Clare Phelps, Early Years worker, SENCo, Bournemouth East

Lynne Segal, Academic/Writer, Islington North

Clare McNeil, Parent/Guardian, Associate Director, Institute for Public Policy Research

Cllr Gabriela Salva Macallan, St Peter's Ward, London Borough of Tower Hamlets, Bethnal Green and Bow

Dr Paul O'Hare, Professor of Medicine, University Hospitals Coventry and Warwickshire and University of Warwick

Candace Reading, Tower Hamlets Mums, Parent/Guardian, Bethnal Green and Bow

Kerry Bateman, Early Years worker, Nursery Practitioner, Kingston upon Hull West and Hessle

Deborah Francis, Early Years worker, Childminder, Brecon and Radnorshire

Ben Wiedel-Kaufmann, Dulwich and West Norwood

Jayne Hooley, Early Years worker, Director of Independent Nursery – Tissington Kindergarten, Ashbourne, Derbyshire Dales

Teresa Snape, Early Years worker, Deputy, Burton

Rebecca van der Westhuizen, Early Years worker, director Early Years setting, Derbyshire Dales

Elizabeth Vigar, Early Years worker, Pre-school manager, Chichester

Georgia Newnham, Early Years worker, Deputy nursery manager (primary school teacher QTS), Brighton, Pavilion

Kelly Ashmore, Early Years worker, SENCo, Southampton
Erika Turner, Early Years worker, Day nursery deputy room leader, Orpington
Amanda Adams, Early Years worker, Manager, Compton and Shawford Preschool, Winchester
Gemma Guerrero, Parent/Guardian, Key worker, Social worker, Dulwich and West Norwood
Vicky Harper, Early Years worker, Grandparent, Nursery teacher, Stalybridge and Hyde
Alex Heslop, Bethnal Green and Bow
Hannah Krepski, Early Years worker, Primary school nursery practitioner, Lichfield
Samantha Adams, Early Years worker, Senior Key Person and SENCo, Peterborough
Michelle Fordham, Early Years worker, Pre-school Assistant, Arundel and South Downs
Claire Dicken, Early Years worker, Childcare practitioner, Portsmouth South
Vanessa Roberts, Key worker, Primary School Teacher, Bethnal Green and Bow
Catherine Gardner, Early Years worker, Teacher & Lead Practitioner - PVI, Maidenhead
Emma Courtman, Early Years worker, Preschool practitioner, East Surrey
Victoria Penson, Early Years worker Winchester
Martine Browne, Early Years worker, Parent/Guardian, Key worker Early Years practitioner, Reading East
Beatrice Hatton, Early Years worker, Head of department –private pre-school, Cirencester
Marilyn Hargraves, Early Years worker, Nursery school manager, Basingstoke
Julene Baugh, Early Years worker, Parent/Guardian, Key worker, SENCo early years practitioner, Ilford South
Penny Dogan, Early Years worker, Parent/Guardian Chipping Barnet
Amanda Bentham, Key worker, Support for Learning Service (SLS) staff, NEU Rep, NEU District Committee member, Hackney North and Stoke Newington
Gill Oliver, Early Years worker, PVI setting sessional, Bermondsey and Old Southwark
Natasha Mason, Early Years worker, Tissington Kindergarten, Derbyshire Dales
Anna Yianni, Early Years worker, Preschool team leader, Edmonton
Leanne Lenord, Key worker, Social worker, Wythenshawe and Sale East
Vera Jane Radford, Early Years worker, Nursery nurse, Poplar and Limehouse
Emma Green, Early Years worker, Key worker, Safe guarding and preschool practitioner, Ipswich
Lisa Lord, Early Years worker, Playgroup Manager, Ashton-under-Lyne
Rafia Ahmed, Early Years worker, Key worker, Nursery school – nursery nurse, Poplar and Limehouse
Rajan Naidu, Lewisham West and Penge
Stacey Jamieson, Bolton South East
Charlotte Mason, Early Years worker, Parent/Guardian, Early Years Practitioner, Bolsover
Jessica Axon, Salford and Eccles
Sarah Goodlad, Key worker, Customer Assistant - retail, North East Derbyshire
Kim Doherty, Early Years worker, Parent/Guardian, Key worker, Grandparent, Nursery Manager, Bognor Regis and Littlehampton
Annette Law, Early Years worker, Key worker, Preschool teacher/manager, Central Suffolk and North Ipswich
Olivia Shambrook, Nursery Manager, Abbey Wood Grange Day Nursery, Croydon
Emily Smith, Early Years worker Cardiff North
Fiona Lancaster, Early Years worker, Parent/Guardian, Key worker, Day nursery worker, Liverpool, West Derby
Anne Barlow, Children and Families Officer, Salford and Eccles
Martin Franklin, Grandparent, Retired teacher, Labour Party member, Islington North
Sharon Green, Early Years worker, Childminder, Barnsley East
Ruth Pearson, Grandparent, Norwich South
Maria Chrysostomou, Teaching Assistant, Mitcham and Morden
Michelle Hopkins, Parent/Guardian, Bethnal Green and Bow
Fallon Clemans, Blackley and Broughton
Kersten Williams, Early Years worker, Montessori Teacher, Braintree

Isabelle Parkinson, Key worker, Teacher, NEU member, Bethnal Green and Bow
Marc Lancaster, Parent/Guardian, Bethnal Green and Bow
Rachael Lloyd, Parent/Guardian, Salford and Eccles
Kate Beck, Early Years worker, Early Years Educator, St Albans
Grace Linden, Bethnal Green and Bow
Rowena Meaton, Early Years worker, Bristol West
Louise Renney, Early Years worker, Nursery Support at lunchtime, Brookhill Nursery School, Barnet
Ryan Ready, Primary Teacher, Glasgow North East
Sandy Paul, EC Member, Poplar and Limehouse CLP, Unite the Union, Poplar and Limehouse
Emma Dancey, Early Years worker, Maintained Nursery School, Nursery nurse, Hertsmere
Sue Quinlan, Grandparent, Liverpool, Walton
Gail Morrison, Early Years worker, Grandparent, Teacher, Poplar and Limehouse
Alena Ivanova, Glasgow South
Martin Powell-Davies, Lancashire NEU Branch, Westmorland and Lonsdale
Amanda Elliot, Hackney Special Education Crisis, Hackney
Caroline Hughes, Early Years worker, Key worker, Grandparent Salford Council Nursery Worker,
Salford and Eccles
Nicky Downes, Grandparent, National Executive Officer NEU, Coventry North East
Arielle Bennett, Stevenage Labour Party Secretary, Stevenage
Ele Lamb, Parent/Guardian, Key worker, Secondary teacher and parent of two under 5s, Leyton and
Wanstead
Jessica Leschnikoff, CLP Secretary, Maidstone and The Weald
Anna Wolmuth, Key worker, SENDCo and teacher in a Pupil Referral Unit, Walthamstow
Julia Voce, Key worker, Primary Teaching Assistant, Brighton, Pavilion
Lyn Prendergast, Administrator, Bethnal Green and Bow
Gary Fowles, Secondary school teacher retired, West Worcestershire
Sandie Jeetoo, Early Years worker, Early years educator council nursery, Enfield, Southgate
Owain Gardner, North West Durham
Julie Ward, Unite Community, North West Durham
Cam Rose, NHS workers, Student, Bethnal Green and Bow
Mary Griffiths, Grandparent, Woking
Kirstie Paton, Key worker, Teacher, Lewisham West and Penge, Assistant Secretary and Health and
Safety Officer, Greenwich NEU
John Austin, Grandparent, Former MP, Hove
Rose Seabury, Grandparent, Retired teacher, North Durham
Dawn Judd, Unite Community, Preston
Deborah Curtis, Early Years worker, Parent/Guardian, The House of Fairy Tales, Hackney South and
Shoreditch
Donald Harding, Hackney North and Stoke Newington
Colleen Molloy, Leicester West
Julia Voce, Key worker, Primary Teaching Assistant, Brighton, Pavilion
Rachelle Loftus, NHS workers, Nurse, Bury South
Gary Freeman, Retired member of UNISON, Gedling
Helen Davies, Key worker, UNISON representative, Tottenham
Jane Wratten, Early Years worker, Day nursery worker, Sheffield Central
Cheryl Brown, Key worker Secondary teacher, South West NEU rep, Bristol South
Brenda Coulson, Grandparent, Wigan
Aysan Alba, Key worker, Primary school teacher with a 2 year old at nursery, Lewisham, Deptford
Helen Coulson, Parent/Guardian, St Helens North
Julie Thomas, Early Years practitioner, Gosforth Preschool, North East Derbyshire
David G Lees, Labour Queers for Public Nurseries, Glasgow South
Sian Stokes, Parent/Guardian, Podiatrist, North Warwickshire

Pamela Calder, Grandparent, Honorary President Early Childhood Studies Degrees, Vauxhall
Judith Secker, Grandparent, Oxford East
Farah Hussein, Parent/Guardian, Uxbridge and South Ruislip
Dr Julia Moody, NHS worker, General Practitioner, West Ham
Lorna Jones, Early Years worker, Key worker, Early Years nursery worker, Derbyshire Dales
Rebecca Winson, Basingstoke
John Brissenden, Romsey and Southampton North
Professor Beverley Skeggs, Professor of Inequalities Analysis, Lancaster University
Aidan Harper, Islington North
Dr Anna Livingstone, NHS worker, Grandparent, GP, Officer in UNITE Barts Health and Tower
Hamlets BMA, Bethnal Green and Bow
Jo Littler, Parent/Guardian, Professor, Sociology, Walthamstow
Nicky Road, Grandparent, Former Early Years adviser, Tooting
Dr Naomi Beer, NHS workers, GP, Camberwell and Peckham
Daisy May Barker, PhD Researcher, St Helens South and Whiston
Alpa Shah, Associate Professor and Convenor of 'Global Economies of Care', International
Inequalities Institute, London School of Economics and Political Science
Sheena McKerrell, Key worker, Retired Teacher, Calder Valley
Karen Reissmann, NHS workers, Grandparent, Nurse, Manchester Central
Christine Berry, Parent/Guardian, Stretford and Urmston
Anton Borg, Bethnal Green and Bow
Gavin Overall, Parent/Guardian, Unite and Labour Party member, Bethnal Green and Bow
Dr Jackie Applebee, NHS workers, Chair of Doctors in Unite, GP, Poplar and Limehouse
Dr Mohammad Kayes, NHS workers, GP, Bethnal Green and Bow
John Ingham, Grandparent, Retired local government worker., Plymouth, Moor View
Shahana Uddin, Parent/Guardian, NHS workers, practice manager, Poplar and Limehouse
Dr Neil Douglas, NHS workers, Doctor, Lewisham East
Nicola Quinn, Poplar and Limehouse
Susan Gratwick, Retired teacher, Bethnal Green and Bow
Sundar Joshi, Bethnal Green and Bow
Bronwen Evans, Key worker, Secondary teacher, Tottenham
Tahera Begum, Parent/Guardian, NHS workers, Key worker, Nurse, Poplar and Limehouse
Alka Panchal, Early Years worker, Day nursery deputy, Hendon
Lucília Branco, Poplar and Limehouse
Rachael Lloyd, Parent/Guardian, Salford and Eccles
Phoebe Savidge, Key worker, Social Worker, Bethnal Green and Bow
Rachael Lloyd, Parent/Guardian, Salford and Eccles
Petra Polic, Early Years worker, Parent/Guardian, Key worker, Childminder, Croydon Central
Sam Daltrey, Parent/Guardian, NHS workers, Key worker, Radiographer, West Ham
Nora Maddock, Independent Arts & Health practitioner & consultant, Dulwich and West Norwood
Rebecca Crocker, Parent/Guardian, York Central
Melanie Jackson, Parent/Guardian, Lecturer, Lewisham West and Penge
Mariam Rasekh, Bethnal Green and Bow
Alex Taylor, Parent/Guardian, Bethnal Green and Bow
Liam O'Driscoll, North Thanet
Roseanna Jackson, Leyton and Wanstead
Aoife Hanna, East Kent
Dr Ruth Vickers, Parent/Guardian, NHS workers, Key worker, Doctor, Sleaford and North Hykeham
John Stephens, Key worker, Secondary teacher, NEU member Waltham Forest District, Bethnal
Green and Bow
Tanya Duff, Early Years worker, Teacher, North Thanet
Sasha Das Gupta, East Ham

Kaz Harrison, Parent/Guardian, Leyton and Wanstead
Maggie McNulty, Parent/Guardian, Lewisham East
Dean Pickin, NHS worker, Radiographer, Dagenham and Rainham
Mark Montegriffo, Hackney South and Shoreditch
Alex Sabine, Course Leader, Early Childhood Studies, University of Portsmouth, Isle of Wight
John Stephens, Key worker, Secondary teacher, NEU member Waltham Forest District, Bethnal Green and Bow
Jane Sabine, Early Years worker, Manager, The Playroom Nursery & Pre-School, Isle of Wight
Karen Parry, Key worker, Secondary school teacher, Huddersfield
Kim O'Hare, Grandparent, Stratford-on-Avon
Ayumi Yoshida, Parent/Guardian, Poplar and Limehouse
Sabina Akhtar, SEND crisis Tower Hamlets, Parent/Guardian, Poplar and Limehouse,
Amy Horton, Lecturer in Economic Geography, UCL
Paula Bodington, Bethnal Green and Bow
Cheryl Clements, Parent/Guardian, Poplar and Limehouse
Anna Salva, Bethnal Green and Bow
Jessica Ete, Bethnal Green and Bow
Giulia Gavotti, Camberwell and Peckham
Mimi Jalmasco, Early Years worker, Walthamstow
Anne Barry, Grandparent, Brighton, Kemptown
Roberta Edwards, Early Years worker, Deputy Manager, Hornsey and Wood Green
Laura Schwartz, Lewisham, Deptford
Saima Suleman, Parent/Guardian Birmingham, Hall Green
Lynda Haddock, Grandparent Bermondsey and Old Southwark
Anne Marie Sanguigni, Early Years worker, Key worker, Nanny, Lewisham, Deptford
Avril Sharp, Kalayaan – UK's leading charity supporting migrant domestic workers
Victoria Lindstrom, Edinburgh East
Bernadette Taylor, Parent/Guardian, (Ex) Public Sector Audit Manager, Hornsey and Wood Green
Jo Hepworth, Key worker, Local Authority Early Years Advisor, Camberwell and Peckham
Sarah Madden, Parent/Guardian, Bristol East
Sean Mohan, Parent/Guardian, Key worker, District Inclusion Lead, Canterbury
Katie Butler, NHS workers, Clinical Scientist, Hendon
Jane Atkinson, Grandparent, Dwyfor Meirionnydd
A Morgan, Parent/Guardian, Leyton and Wanstead
T Tighe, Mansfield
Bethany Shirley, Parenthood Matters action group, Eddisbury
Elizabeth Daigle, Parent/Guardian, Croydon Central
David Adshead, Early Years worker, Key worker, Specialist Teacher for Early Years SEND, West Lancashire
Chloë Lewis, Parent/Guardian Putney
Kathryn Elk-in, Parent/Guardian, Artist, Berwick-upon-Tweed
Elizabeth Bishop, Parent/Guardian, Lewisham, Deptford
Lynne Amery, Retired adult education manager, Coventry North East
Paula Wheeler, Health Researcher, Stockport
Charlotte Lary, Parent/Guardian, Key worker, Secondary teacher, Hornsey and Wood Green
Joshua Harrington, Parent/Guardian, Cities of London and Westminster
Ameeta Maier, Bethnal Green and Bow
Bronwen Barradell, Parent/Guardian, Key worker, Education Officer for Children in Care, Leicester South
L Gardiner, Early Years worker, Parent/Guardian, Key worker, Early Years practitioner, South West Wiltshire
David Canning, Parent/Guardian, Leicester South

Jenny Barradell, Grandparent, Grandmother providing childcare to enable parents to work, South Leicestershire
Judith Harding, Grandparent, Somerton and Frome
Joe Knutson, Early Years worker, Nursery School Headteacher, Bognor Regis and Littlehampton
Katherine Barradell, South Leicestershire
Sarah Coyle, Parent/Guardian, Children's author, Chesham and Amersham
Gail Murphy, Early Years worker, Key worker, Headteacher of Maintained Nursery School, Lancaster and Fleetwood
Penelope Steel, Former nursery worker, Brighton, Kemptown
Anna Vaughan, Manchester, Withington
Sarah Bourn, Parent/Guardian, Hove
Jacqueline Kay, Early Years worker, Registered childminder, Newton Abbot
Jack Ashton, Key worker, Teacher, Sutton and Cheam
Eleanor Tomlinson, Parent/Guardian Exeter
Claire Whyers, Early Years worker, Parent/Guardian, Early Years Worker & SENCo, Sheffield Central
Charlotte Schindler, Parent/Guardian, NHS workers, NHS radiographer and mother of EY child, West Suffolk
Kelly Brooker, Early Years worker, Deputy head Nursery school, South West Hertfordshire
Jason Winstanley, Parent/Guardian, Business Analyst, Makerfield
Eleanor Schling, Parent/Guardian Tottenham
Emma Wright, Early Years worker, Childminder, Emma Childcare Ltd, Cambridge
Claire Godbeer, Early Years worker, Parent/Guardian, Private nursery teacher, Bristol North West
Aaron Oliver-Taylor, Parent/Guardian, Tottenham
Sally Gubb, Hertford and Stortford
John McGlone, Parent/Guardian, Exeter
Eleanor Taylor, Parent/Guardian, Key worker, Secondary Teacher, Wellingborough
Simon Hadley, Parent/Guardian, Production director, Maldon
Lisa Spirling, Parent/Guardian, Lewisham West and Penge
Laura Davies, Parent/Guardian, University support staff, The Cotswolds
Alice Morrissey, Parent/Guardian Hackney South and Shoreditch
Nichola Bamber, Early Years worker, Parent/Guardian, Footprints Child Care, Ribble Valley
Gemma Banks, Early Years worker, Parent/Guardian, Primary School Teacher, Broxtowe
Rachel Southern, Parent/Guardian, Ilford North
Frances Cooper, Parent/Guardian, University Lecturer, Bristol West
Kharunya Paramaguru, Parent/Guardian, Lewisham West and Penge
Elena Cockram, Parent/Guardian, Key worker, Social Worker, Meon Valley
Katie Aspin, Parent/Guardian, Wakefield
Isabel Christie, Parent/Guardian, Research scientist, Tottenham
Helen Jardine, Parent/Guardian, EFL teacher, Brentford and Isleworth
Jody Aked, Parent/Guardian, Worthing West
Catherine Hounsome, Early Years worker, Preschool leader, Bristol East
Rikke Waldau Teacher, South East Cambridgeshire
Rachel Childs, Parent/Guardian, University support staff, Oxford West and Abingdon
Zoe Elworthy, Parent/Guardian, Walthamstow
Laura King, Parent/Guardian, NHS workers, Community nurse, Bristol East
Sue Page, Early Years worker, Nursery Manager, North East Cambridgeshire
Lisa Palmer, Early Years worker, Teaching assistant Maintained Nursery School, West Ham
Joanna Harris, Early Years worker, Parent/Guardian, Nursery school teacher, Brentwood and Ongar
Sarah Rogers, Parent/Guardian, Bristol East
Hazel Harris, Grandparent Retired, Brentwood and Ongar
Carries Smith, Parent/Guardian, Lewisham West and Penge
Casey Hodgkins, Early Years worker, Day nursery worker, Scarborough and Whitby

Kirsty Jones, Early Years worker, Early Years practitioner, Kingswood
Francis Hughes, Parent/Guardian, Folkestone and Hythe
Larne Abse Gogarty, Lecturer, Holborn and St Pancras
Stephanie Wilson, Early Years worker, Day nursery worker, Folkestone and Hythe
Victoria Lee, Early Years worker, Parent/Guardian, Trustee of a charity preschool, Rutland and Melton
K Seymour, Parent/Guardian, Reading East
Alicia Rutledge, Parent/Guardian, Oxford West and Abingdon
Poppy Ludwig, Parent/Guardian, Tooting
Wendy Kettleborough, Early Years worker, Pre School, Sheffield, Heeley
Sophie Neville-Taylor, Early Years worker, Parent/Guardian, Former Early Years teacher now Stay at Home Mum, Derbyshire Dales
Ben Bishop, Parent/Guardian, Lewisham, Deptford
Jude Roberts, Unite Representative, Banbury
Elaine Swan, academic, University of Sussex, Poplar and Limehouse
Andrea Jackson, Early Years worker, Charity run preschool, Tatton
Priya Knowles, Parent/Guardian, Primary school teacher, Bristol South
Anna Fardell, Parent/Guardian, Bristol South
Iain Ball, Parent/Guardian, Brigg and Goole
Julie McCandless, Parent/Guardian Sittingbourne and Sheppey
Kristina Stromberg, Early Years worker, Childminder,
Sarah Ball, Parent/Guardian, Brigg and Goole
Sarah Ashwin, Parent/Guardian, Professor of Industrial Relations, Twickenham
Catherine Fairhurst, Early Years worker, Parent/Guardian, Key worker, Children's Center Family Support Manager, Bristol West
Anna Jenkins, Early Years worker, Key worker, Children's Centre Worker, Filton and Bradley Stoke
Charlotte Lucas, Early Years worker, Nursery owner and Forest School Practitioner, Free Rangers Forest School Nursery, Midsomer Norton, North East Somerset
Samantha Chinnick, Early Years worker, Parent/Guardian, Key worker, Children's centre day care manager, Bristol North West
Emily Ruddock, Early Years worker, Community preschool practitioner, Surrey Heath
Lucie Ruddock, Nursery Nurse (retired), Norwich South
Eva Willoughby, Parent/Guardian, Tottenham
Roxane Twining, Early Years worker, Children's Centre Director, Filton and Bradley Stoke
Roberta Edwards, Early Years worker, Deputy Manager, Hornsey and Wood Green
Samantha Barnsley, Parent/Guardian, Lecturer, Colne Valley
Claire Kelly, Early Years charity worker, Hackney North and Stoke Newington
Shada Lambert, Early Years worker, Key worker, Nanny,
Claudia Campbell, Key worker, Former full-time live-out nanny, Chelsea and Fulham
Emma Dolman, Parent/Guardian, Hastings and Rye
Elizabeth Bennett, Early Years worker, Early Years manager, Folkestone and Hythe
Rachel Maranto, Early Years worker, Early Years Educator at Private Nursery, Camberwell and Peckham
Felicity Murphy, Parent/Guardian Hertford and Stortford
Sally Fullwood, Central Devon
Lisa Hiscocks, Early Years worker, Parent/Guardian, Early Years practitioner, North Somerset
Helen Jardine, Parent/Guardian, English as a Foreign Language teacher, Brentford and Isleworth
Sarah Lawrence, Early Years worker, Early Years Worker, York Central
Jodie Corcoran, Twickenham
Andrew Fisher, Parent/Guardian, Croydon Central
Jo Boyd, Parent/Guardian, West Suffolk
Kat Joyce, Parent/Guardian, Truro and Falmouth

Claire English, Parent/Guardian, Walthamstow
Siobhan James, Parent/Guardian Kingston and Surbiton
Cassie Holmes, Early Years worker, Nursery Nurse, Wellingborough
Kerri Matthews, Key worker, Family support lead, Brentry and Henbury Children's Centre, Bristol North West
Bethany Wilson, Early Years worker, Private day nursery practitioner, York Outer
Tracy Hiley, Early Years worker, Manager of charity pre-school, Mid Derbyshire
John Dominick, Early Years worker, Childminder, Arundel and South Downs
Dave Dalton, Parent/Guardian, Key worker, General manager for a residential care company, Derbyshire Dales
Xanthe Whittaker, researcher and trade unionist, Dulwich and West Norwood
Gillian Sanders, South East Cambridgeshire
Andrea Dudding, Trade Union lay official, York Outer
Sandy Gizzi, Early Years worker, nursery nurse, Hornsey and Wood Green
Paddy Connally, Parent/Guardian, South Derbyshire
Finn McCarthy, Early Years worker, Key worker, Early Years Educator, Oxford East
Dijana Long, Early Years worker, Nursery school worker, St. Margarets Nursery School, Barnet
Chris Ward, Parent/Guardian, Editor, Bristol South
Rowan Caney, Parent/Guardian Birmingham, Selly Oak
Maia Kirby, Parent/Guardian, Secretary of Hackney North and Stoke Newington Labour Party
Christina Zacharia, Early Years worker, Maintained Nursery School, Chipping Barnet
Sally Skaife, Grandparent, Hackney North and Stoke Newington
Beth Bramich, University Lecturer, Lewisham, Deptford
Sally Latham Birt, Parent/Guardian, Former research scientist – will return once child in school, Chipping Barnet
Rafaela Tempestini, Early Years worker, Chipping Barnet
Peter Whittle, Parent/Guardian, Oxford East
Keith Lichman, Retired, Hackney North and Stoke Newington
Moira McCarthy, Parent/Guardian, Stroud
Alice Klein, Parent/Guardian, Mother of nursery attendee, Lewisham, Deptford
Amy Martin, #RadicalChildcare, Birmingham
Katie Coletti, Early Years worker, Parent/Guardian, Assistant Headteacher of Nursery School, Chipping Barnet
Adrian Bua, University lecturer, Hornsey and Wood Green
Charlotte Sumner, Early Years worker, Key worker, Day nursery worker, The Wrekin
Anna Hartnell, Parent/Guardian, Battersea
Caroline Hughes, Early Years worker, Early Years Manager, Colchester
Naomi Doran, Parent/Guardian, Tottenham
Eunice Duthie, Social worker, Edinburgh South
Margaret Munck, Grandparent, Glasgow North
Helen Wyburn, Former Early Years worker, Warwick and Leamington
Lynn Brierley, Local Authority Early Years SEND advisory service, South Derbyshire
Miriam Hicklin, Parent/Guardian, Guildford
Liam O'Hanrahan, Early Years worker, Planning Preparation and Assessment Teacher, Lewisham, Deptford
Sara Reis, Head of Research and Policy, UK Women's Budget Group
Fallon Clemans, Blackley and Broughton
Alison Smith, Hove
Helen Dunn, Early Years worker, Parent/Guardian, Key worker, Children's Centre worker, Bristol North West
Allayha Banfield, Early Years worker, Day nursery worker, Bristol South
Kathryn Bennett, Parent/Guardian, Teacher Educator, Secondary English, Sheffield Central

Laura Turner, Parent/Guardian, Key worker, Parent, Hackney North and Stoke Newington
Bronwen Evans, Key worker, Teacher, Tottenham
Ilaria Vecchi, Lecturer, Leeds North West
James Found, Parent/Guardian, Stafford
Patricia Gulley, Southend West
Rebecca Grainger, Early Years worker, Day Nursery Worker, Bradford South
Leah Alexander, Early Years worker, Early Years practitioner, Darlington
Rosa Kurowska, Parent/Guardian, Key worker, Secondary Teacher, Holborn and St Pancras
Dave Kirby, Grandparent, Hackney North and Stoke Newington
Laura Jones, Early Years worker, Day nursery worker, Ellesmere Port and Neston
Hilda Palmer Health and safety campaigner and adviser, Blackley and Broughton
Rosie Freeman, Parent/Guardian, Montgomeryshire
Abi Mills, Early Years worker, Childminder, Lancaster and Fleetwood
Hamish Mills, Early Years worker, Childminding Assistant, Lancaster and Fleetwood
Lorna Bryce, Grandparent, Rainbow Smiles Nursery, Weston Super Mare
Alison Payne, Retired Physiotherapist, Basildon and Billericay
Martin Payne, NHS workers, Physiotherapist (retired), Basildon and Billericay
Jane McLean, Parent/Guardian, Parent and preschool committee member, City of Chester
Katie Lyttle, Stay at home mum, City of Chester
Helen Gould, Parent/Guardian, Freelance Dance Director, Lancaster and Fleetwood
Harpreet Paul, Parent/Guardian, Oxford East
Debbie Kersley, Occupational therapist, Cheltenham
Cheryl Jones, Early Years worker, Parent/Guardian, Early Years Mansger, Vale of Clwyd
Courtney Sheridan, Early Years worker, Early Years practitioner and 1:1 support, Vale of Clwyd
Valarie Depineo, Early Years worker, Pre school, City of Chester
David Corcoran, Twickenham
Amanda Sylvester, Early Years worker, Nursery practitioner, Camberwell and Peckham
Catherine De Sousa, private teacher & lone parent, Eddisbury
Elizabeth Bennett, Early Years worker, Folkestone and Hythe
Siobhan Kohli-Lynch, Parent/Guardian, Bristol West
Susie Steel, Early Years worker, Supply teacher, Kingston upon Hull North
Ruth Potts, Putney
Mark Roberts-Mapp, Early Years worker, Early Years Teacher Apprentice, Romford
Alice Thres, Early Years worker, Nursery Administrator, Cheltenham
B Sprot, Early Years worker, Pre school, Berwick-upon-Tweed
Hayley Evans, Early Years worker, Pre school keyworker, Berwick-upon-Tweed
Dorothy Purvis, Early Years worker, Pre school deputy manager, Berwick-upon-Tweed
Lindsey Dupler, Early Years worker, Parent/Guardian, Parent & Early Years teaching assistant,
Brentford and Isleworth
Yukiko Munemoto, Parent/Guardian
Lindsay Watson, Early Years worker, Preschool Early Years practitioner, The Cotswolds
Janet Roake, Grandparent, South West Surrey
Anne Marie Sanguigni, Early Years worker, Key worker, Nanny, Lewisham, Deptford
Elaine Hctor, Grandparent, Leyton and Wanstead
Sheridan Locke, Early Years worker, Deputy Preschool Leader, Bristol West
Caroline Basnett, Early Years worker, Parent/Guardian, Key worker, Childminder, Delyn
Shelagh Grievson, Grandparent, Brentford and Isleworth
Bethany Drew, Early Years worker, Nursery Practitioner, Winchester
Helen Davidson, Early Years worker, Nursery administrator,
Susie Hannah, Parent/Guardian, NHS workers, Key worker Poplar and Limehouse
Jay Drinkall, Islington North
Kate Hobbs, Early Years worker, Enfield, Southgate

Steven Ollerenshaw, Early Years worker, Brighton, Kemptown
Laylah Hough, Luton South
Gillian Andrew, Oldham East and Saddleworth
Lauren Chaaib, Early Years worker, Parent/Guardian, Primary school teacher, EYFS teacher, Supply teacher, mother, North Swindon
Sarah Shipton, Early Years worker, Key worker, Grandparent, Ofsted Registered Childminder, Harlow
Charlene Peacock, Parent/Guardian North Tyneside
Marissa Begonia, Director, The Voice of Domestic Workers
Sarah Bennett-Leyh, Early Years worker, Childminder, Brighton, Pavilion
Thomas Jamieson Self Employed, Brighton, Kemptown
Priscilla Cezarino Silveira, Parent/Guardian, NHS workers, Occupational therapist NHS, Brighton, Pavilion
Kate Monson, Parent/Guardian Brighton, Pavilion
Molly Talbot Vine, Parent/Guardian, Brighton, Pavilion
Rachael Murray, Parent/Guardian, Brighton, Kemptown
Delwar Islam, Parent/Guardian, Poplar and Limehouse
Alice Bondi, Penrith and The Border
Sarah Bennett-Leyh, Early Years worker, Childminder, Brighton, Pavilion
Freya Llewellyn, Parent/Guardian, Brighton Pavilion
Kathleen Bailey, Early Years worker, Early Years Teacher, Eastbourne
Catherine O'Donovan, Enfield North
Stefania Chiariello, Early Years worker, Bristol West
Ray Goodspeed, Chair, Leyton and Wanstead Labour Party, Leyton and Wanstead
Paula Stevens, Early Years worker, Pre-school Manager, Southern Cross Pre-school, Hove
Francesca Gains, GM4women2028 Campaign, Manchester
David Simpson, Parent/Guardian, Wythenshawe and Sale East
Jonathan Grinham, Halifax
Chris Taylor, Unite member, Manchester Central
Simon King, Manchester Central
George Baker, Blackley and Broughton
Sarah Mohammad-Qureshi, Parent/Guardian, Rochdale, Equality, Diversity and Inclusion Advisor, 'Education' Lead for GM4Women2028, Manchester
Dr Kate Bush, Parent/Guardian, NHS workers, Doctor, Winchester
Kathryn Siegel, Parent/Guardian Lewisham, Deptford
Astrid Everall, Bethnal Green and Bow
Andy Bush, Parent/Guardian, Winchester
Helena Coates, Parent/Guardian, Labour Party Member, Swinton South ward, Salford and Eccles
Wendelyn Nova, Carer, The Voice of Domestic Workers, Kensington
Analee Lazarito, Early Years worker, Cities of London and Westminster
Yolanda Santos, The Voice of Domestic Workers, Nanny and cleaner, East Ham
May Belen Untalan, The Voice of Domestic Workers, Carer/ Old Widower, Hendon
Renera Ichon, The Voice of Domestic Workers, Key worker, Nanny, Bethnal Green and Bow
Demie Masupil, Brent Central
Rose Canares, The Voice of Domestic Workers, North East Bedfordshire
Genevive Martin, The Voice of Domestic Workers, Early Years worker, Key worker, Carer, Ealing Central and Acton
Yvonne Needham, Harborough
Tom O'Hare, Parent/Guardian, Leicester
Mitos Piluden, Domestic worker, Kensington
Anne De guzman, The Voice of Domestic Workers, Nanny, Harrow East
Vanessa Ochondra, The Voice of Domestic Workers, Domestic worker, Sevenoaks
Shamas Berdul, The Voice of Domestic Workers, Early Years worker, Windsor

Sara Herrero, Key worker, SEN teacher, Dulwich and West Norwood
Tarcha Peters, Early Years worker, SEN nursery assistant, Leeds Central
Robert Munton, Early Years worker, SEN 1:1 Teaching Assistant (Nursery), Chingford and Woodford Green
Margaret Knell, Harborough
Emma Brown, Early Years worker, Parent/Guardian, Nursery teacher, Lewisham, Deptford
David Wilson, Lewisham, Deptford
Khadija Badri, Dulwich and West Norwood
Minnie Rahman, Islington South and Finsbury, Joint Council for the Welfare of Immigrants
Ferly Delantar, Parent/Guardian, Cities of London and Westminster
Fatime Jadallah, Cheltenham

Members of Parliament:

Apsana Begum, MP for Poplar and Limehouse
Bell Ribeiro-Addy, MP for Streatham
Claudia Webbe, MP for Leicester East
Zarah Sultana, MP for Coventry South
Diane Abbott, MP for Hackney North and Stoke Newington
Rebecca Long-Bailey, MP for Salford and Eccles
Kate Osborne, MP for Jarrow
Paula Barker, MP for Liverpool, Wavertree
John McDonnell, MP for Hayes and Harlington
Richard Burgon, MP for Leeds East
Grahame Morris, MP for Easington
Mick Whitley, MP for Birkenhead
Ian Lavery, MP for Wansbeck
Ian Byrne, MP for Liverpool West Derby
Ian Mearns, MP for Gateshead
Lord John Henty QC
Baroness Christine Blower

Organisations:

SEND Crisis, Tower Hamlets
Nanny Solidarity Network
Fight For The Five, Salford
United Childcare Workers, United Voices of the World
Greenwich NEU

The Voice of Domestic Workers
Kalayaan – UK's leading charity supporting migrant domestic workers
Joint Council for the Welfare of Immigrants

New Economics Foundation
UK Women's Budget Group
Institute for Public Policy Research

***All signatories are signing in personal capacity, unless organisation is listed.**

Last updated: 21 February 2021. This letter remains open – we continue to seek signatories from individuals and organisations who wish to join the coalition and campaign for these demands. Sign-ups will be invited to our open meeting (online) in the coming weeks, where we will welcome new input and discuss next steps.

Please fill out the form here:

<https://docs.google.com/forms/d/1Ma6DLOOc2ro3YdwVnIPYoiUUdIv22A5XsXrMYHSXs6g/>

About the campaign: This open letter was co-written by Nirupama Naidu and Louise O'Hare (parent campaigners, SEND Crisis, Tower Hamlets), Veronica Deutsch and Miranda Critchley (organisers, Nanny Solidarity Network), Lee Shannon (parent campaigner, National Public Day Nurseries

campaign and Fight For The Five, Salford), Lucie Stephens (director, Friendly Families Nursery, Deftford). It was first publicly circulated for signatures on Friday 22 January 2021.

Further actions, references for the letter, and our manifesto, can be found here:

<https://docs.google.com/document/d/1qVhrXwxM8NICDSqxKdOOyXefbhzOLGDo7nt7T2VdDvI/>

Notes:

ⁱ We use "all children" to emphasise that this must include all children with Special Educational Needs and Disabilities (SEND), whether they have an Education Health Care Plan (EHCP) or not. Many children access SEN support without an EHCP, and most of the very youngest children who need SEN support, will not yet have an EHCP in place.

ⁱⁱ We refer to "all nannies/childcare workers" in the home, to include nannies who are not currently eligible for furlough because they are not paid through PAYE. Ending NRPF would also allow migrant nannies to claim Universal Credit if they cannot be furloughed.

ⁱⁱⁱ All settings that invest in their staff, and want to provide affordable childcare to parents, suffer from the underfunding of the early years entitlements, and would benefit from a new funding approach. Public nurseries were closing due to the underfunding of entitlements, before the pandemic and now account for just 4% of all government funded childcare places. Government announcements in August regarding the last 389 "Maintained" Nursery Schools (2% of funded provision), suggested a funding injection, but the National Education Union is clear this will not tackle their deficits. The remaining local council-run day nurseries (under 2%), which like nursery schools prioritise disadvantaged children and those with SEND (while also offering affordable and wrap-around hours for younger children than nursery schools) have also been closing their doors over recent years.

^{iv} Such as the Childcare Infrastructure fund proposed by the New Economics Foundation

<https://neweconomics.org/2020/06/a-childcare-infrastructure-fund>